Conditions of participation in the Career@it-sa competition

1) Participation in the competition is only possible under the conditions listed here. By participating, the participant expressly accepts these conditions of participation. The organizer reserves the right to cancel or terminate the competition at any time without prior notice and without giving reasons.

The organizer of the competition is NürnbergMesse GmbH.

- 2. The competition begins on 10 October 2023 and ends on 12 October 2023 at 5.00 p.m. ("it-sa Expo 2023 duration").
- 3. Any natural person over the age of 18 is entitled to participate in the competition. To participate in the competition, it is necessary that all personal details are true. Failure to do so may result in exclusion from the competition. Employees of the organiser and their relatives and all other persons involved in the conception and implementation of the competition are excluded.
- 4. Eligible participants can enter the competition by taking part in the "it-sa Career Run" and answering the questions submitted there by the participating companies, which are to be answered in an exchange with the exhibitors. Every job seeker who has answered all the questions correctly and completely, unless he or she expressly objects to participation, will automatically take part in the competition.
- 5. the following prizes are to be won over the entire period of the competition:
 - 3x Amazon voucher worth €100.00.
- 6. the winners will be determined in a random draw among all participants. The winners will be notified by NürnbergMesse GmbH by e-mail.

If the winner does not contact us with his or her complete postal address within four weeks of sending the prize notification, the claim to the prize will be forfeited and a new winner will be selected at random. The claim to the prize will also be forfeited if the prize cannot be sent within 6 months of the first notification of the prize for reasons that lie in the person of the winner.

- 7. An exchange or cash payment of the winnings is not possible. Winning claims cannot be transferred or assigned to other persons. Legal recourse is excluded. Should individual provisions of the conditions of participation be or become invalid, the validity of the remaining conditions of participation shall remain unaffected. They shall be replaced by an appropriate provision that comes closest to the purpose of the invalid provision. The organiser reserves the right to change the conditions of participation at any time.
- 8. The personal data of an entrant collected for the purpose of sending the prize will be stored for the duration of the competition period and for the purpose of prize processing. After the end of the competition and dispatch of the prizes, the data will be deleted. By participating, each participant consents to the collection, processing and use of his/her data to the aforementioned extent. Each participant can revoke the above consent at any time by sending a declaration by e-mail to datenschutz@nuernbergmesse.de or to NürnbergMesse and request information about the data stored about him and/or its deletion. Participation in the competition ends with the deletion of the data. Every participant can contact datenschutz@nuernbergmesse.de with questions about the collection, processing and use of their personal data.

In the event of winning, the participant must provide his/her full name, postal address and confirmation that he/she is of age. This data will be used by NürnbergMesse exclusively to carry out the competition, in particular to send the prizes. The data will be deleted after the end of the competition. The prizes of the competition will be dispatched by NürnbergMesse or a third party commissioned by NürnbergMesse.